

ANNUAL REPORT

1st April 2020- 31st March 2021

*“Redefining our relevance
for maximum impact”*

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Foreword



The COVID-19 global health emergency and its economic and social impacts have disrupted nearly all aspects of life for all groups in society. People of different ages, however, are experiencing its effects in different ways.

For young people, and especially for vulnerable youth, the COVID-19 crisis poses considerable risks in the fields of education, employment, mental health and disposable income. Moreover, while youth and future generations will shoulder much of the long-term economic and social consequences of the crisis, their well-being may be superseded by short-term economic and equity considerations.

To avoid exacerbating intergenerational inequalities and to involve young people in building societal resilience, governments need to anticipate the impact of mitigation and recovery measures across different age groups, by applying effective governance mechanisms.

To build back better for all generations, governments should consider

- *Applying a youth and intergenerational lens in crisis response and recovery measures across the public administration.*
- *Updating national youth strategies in collaboration with youth stakeholders to translate political commitment into actionable programmes.*
- *Partnering with national statistical offices and research institutes to gather disaggregated evidence on the impact of the crisis by age group to track inequalities and inform decision-making (in addition to other identity factors such as sex, educational and socio-economical background, and employment status).*
- *Anticipating the distributional effects of rulemaking and the allocation of public resources across different age cohorts by using impact assessments and creating or strengthening institutions to monitor the consequences on today's young and future generations.*
- *Promoting age diversity in public consultations and state institutions to reflect the needs and concerns of different age cohorts in decision-making.*
- *Leveraging young people's current mobilisation in mitigating the crisis through existing mechanisms, tools and platforms (e.g. the use of digital tools and data) to build resilience in societies against future shocks and disasters.*
- *Aligning short-term emergency responses with investments into long-term economic, social and environmental objectives to ensure the well-being of future generations.*
- *Providing targeted policies and services for the most vulnerable youth populations, including young people not in employment, education or training and young women, adolescents and children facing increased risks of domestic violence.*



Mission Statement



VISION

To have an Informed Youth, that is Skilled, Independent and has Access to Economic Opportunities



MISSION

To provide Youth with Relevant Information and Skills to be Economical Active



Our History



Get Informed Youth Development Centre (“Get Informed YDC”) is a Non-Profit Organisation (NPO) and was established in 2013 with the objective to Inform, Train and Develop the youth in Tembisa through various programmes including Computer, Entrepreneurship and Job readiness training.

With the job readiness, computer, Cashier, entrepreneurship training and job placements, Get Informed YDC has had a direct and positive impact on the lives of more than 19 000 Youth and school children using Other tools to strengthen the quality of life and general skills.

Young people in Tembisa with the NPO having served approximately 3000 beneficiaries annually, Looking ahead, Get Informed YDC seeks to continue increasing its sphere of influence, strengthening its contribution as the “go to” information, training and development Centre and impacting thousands of the young people across Tembisa. In order to achieve this mammoth task, Get Informed YDC is aware that it cannot do it on its own and as a result needs to establish good and strategic partnerships with prominent local newspapers, radio stations, businesses and government departments to make this a reality.

“REDEFINING OUR RELEVANCE, FOR MAXIMUM IMPACT!”

Our Services

EARLY CHILDHOOD DEVELOPMENT

- ✓ Educator Development – ECD L2-4
- ✓ ICT Skills
- ✓ Linkage to Socio Economic Development
- ✓ NPO Development



CAREER DEVELOPMENT IN SCHOOLS

- ✓ Career Assessment for Grade 7-9
- ✓ Personal Development
- ✓ Sexual Education & Prevention of HIV / AIDS
- ✓ Social Entrepreneurship Programmes



YOUTH DEVELOPMENT & SKILLS – Development Academy

- ✓ Access to Information
- ✓ Life-Skills & Job Readiness Programme
- ✓ Accredited Skills Development Trainings
- ✓ Access to Economic Opportunities



WOMEN EMPOWERMENT

- ✓ Prevention of GBV & HIV
- ✓ Boy Child & Men Outreach Programmes
- ✓ Victim Empowerment & Access to Skills Development
- ✓ Counselling Services / Paralegal Services
- ✓ Parenting Skills



BUSINESS MENTORSHIP & INCUBATION

- ✓ Business Skills – New Venture Creation L2-4
- ✓ Business Development & Mentorship
- ✓ Incubation Services
- ✓ NPO Development



AFTERCARE & COMMUNITY NUTRITION CENTRE

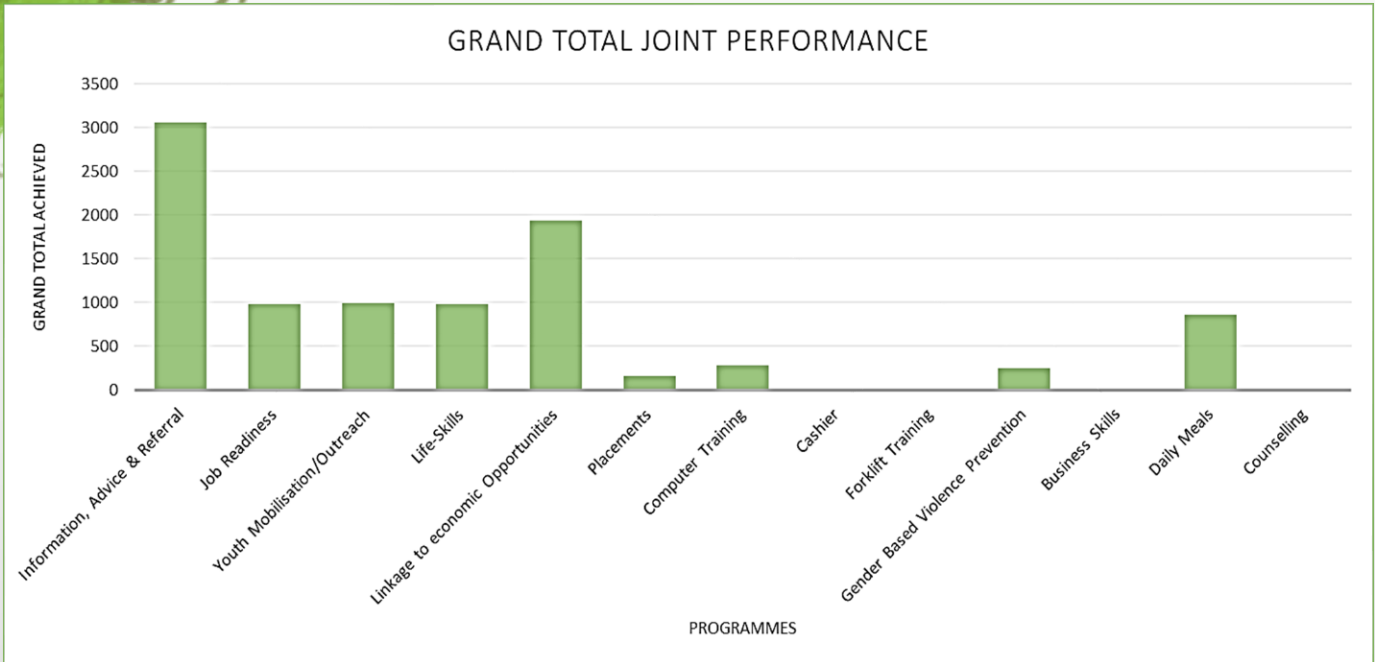
- ✓ Children Aftercare Gr.4-7 / Homework Assistance
- ✓ Community Nutrition Centre
- ✓ Urban Farming
- ✓ ICT Skills



Statistics & Impact Report

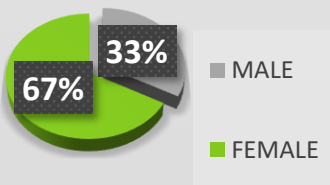


Statistical Performance
2020 -2021

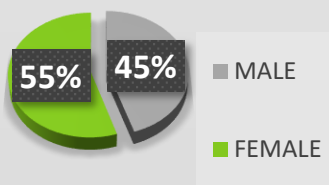


Gender Distribution by Programme

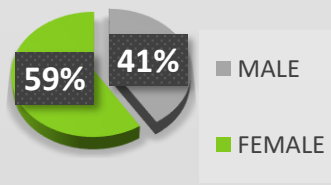
PLACEMENTS



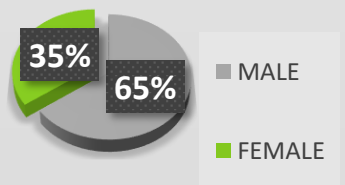
INFORMATION ADVICE & REFERRAL



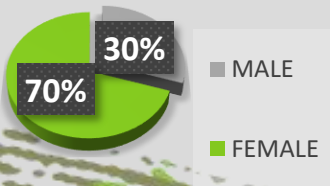
LINKAGE TO ECONOMIC OPPORTUNITIES



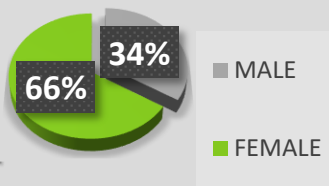
CASHIER



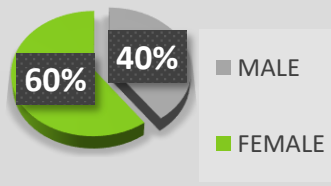
FORKLIFT TRAINING



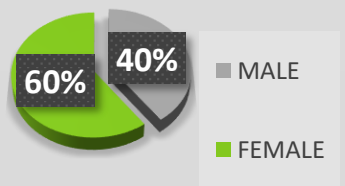
COMPUTER TRAINING



GENDER BASED VIOLENCE PREVENTION



LIFE SKILLS



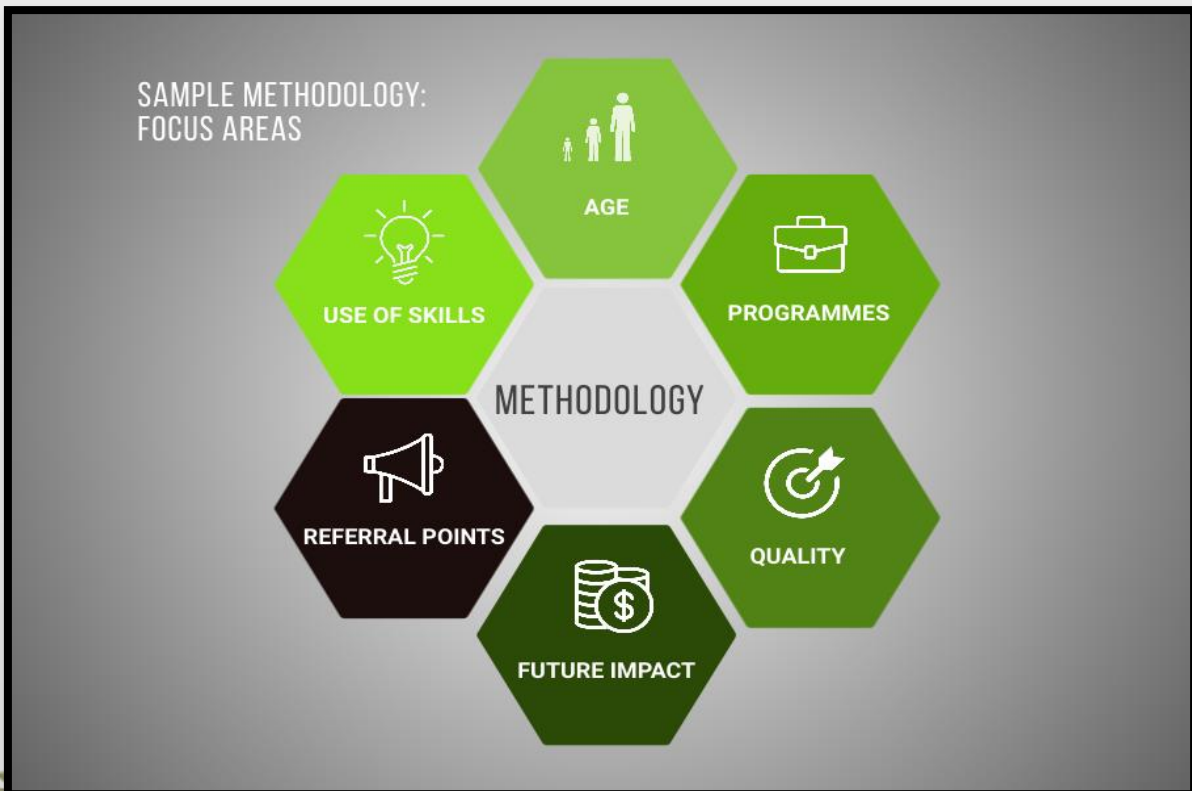
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In the 2020-2021 period, Get Informed has delivered learning programmes to 9566 individuals through various interventions. The different interventions supported the overall strategic mission and plan of Get Informed for the financial year.

Methodology

In order to assess the impact of Get Informed’s overall reach and achievement of strategic objectives, the random sampling method was used. The sampling will be viewed as representative of the larger group of total participants for the identified period. Inferences will therefore be made as per the random sampling method acceptances. The group was randomly selected from the 2020 – 2021 programme attendees (9 566.) Individuals were asked to complete a Questionnaire comprising 25 questions. The questions were aimed at collecting data and information across the following key points related to efficacy and meeting strategic objectives:

A total of twenty-six (26) participants completed the questionnaires and based on their feedback and responses, inferences will be made for the larger participant group.



Findings

PARTICIPANT INFORMATION

The 26 participants attended a combined total of 31 contact sessions / programmes – some having attended more than one programme during the period. The End-user computer programme was the most attended at 65% of participants, with 6% of attendees completing the Forklift programme.

The age groups 18-24 years and 25 – 30 years, were the predominant groups for the attendees. It corresponds to the target population for the organisation in terms of key priorities, focus areas and key objectives.

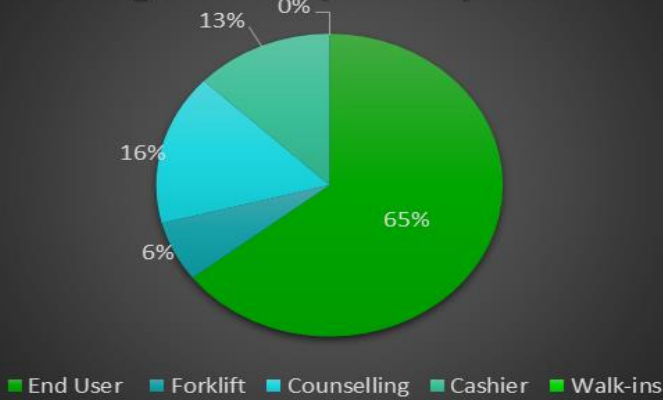
RECRUITMENT STREAMS AND PROGRAMME AWARENESS

Of the recruitment streams used by the organisation, the most effective recruitment has been via word of mouth referrals.

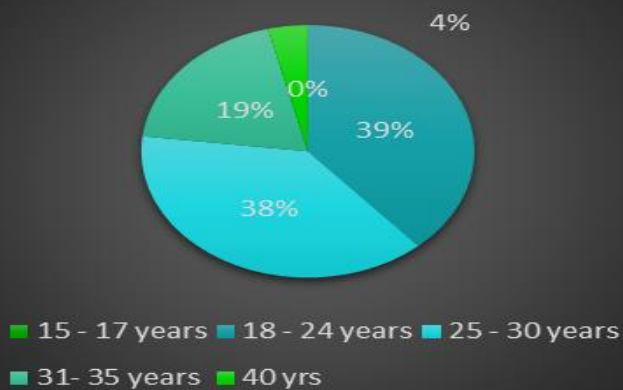
The community awareness and acceptance of it as a bona fide within the community itself has supported this referral method.

A total of 56% of attendees had heard about the programmes from friends. While 18% had found information via the internet. 20% of the participants had heard via promotions done at *work-sites, information received at GIF offices or while attending other programmes or interventions run by Get Informed.*

Programme participation



Age analysis



Awareness of programme





A key indicator for any organisation is whether it has achieved its vision and mission through the key objectives as outlined.

The clear indication, based on the feedback is that the organisation is on the right track with no negative experiences:

- 60% of participants rated their overall experience at 4 or Excellent.
- 32% rated the experience at 3 and 8% rated their experience as average.

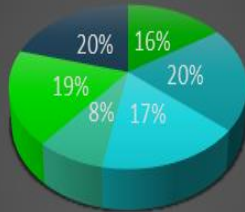


EXPECTATIONS AND IMPACT
Although overall experience of excellence was below 60%, the 92% who had indicated a positive experience, the same percentage of the participants indicated that the programme they attended had met with their expectations and had an impact on their lives, while only 8% felt it had not had an impact or met expectations.

These statistics support the fact that programmes and focus areas of the organisation are meeting are on target and as well as the needs of the youth and target beneficiary.

Participants identified specific areas which had been impacted by the programme(s).

Aspects of Life Impacted



- Opportunities for personal growth
- Qualification(s) achieved
- Better Decision-making ability
- Increased Work prospects
- Increased Skills
- Increased Confidence

The following key areas were identified:

Looking at the areas of life impacted, the highest impact at 20% was both the achievement of a qualification (certification) and increased confidence.

19% of participants felt their skills levels have increased and 17% felt they had been empowered to make better decisions.

While 16% had experienced opportunities for personal growth, only 8% actually felt they had seen an increase in Work prospects.

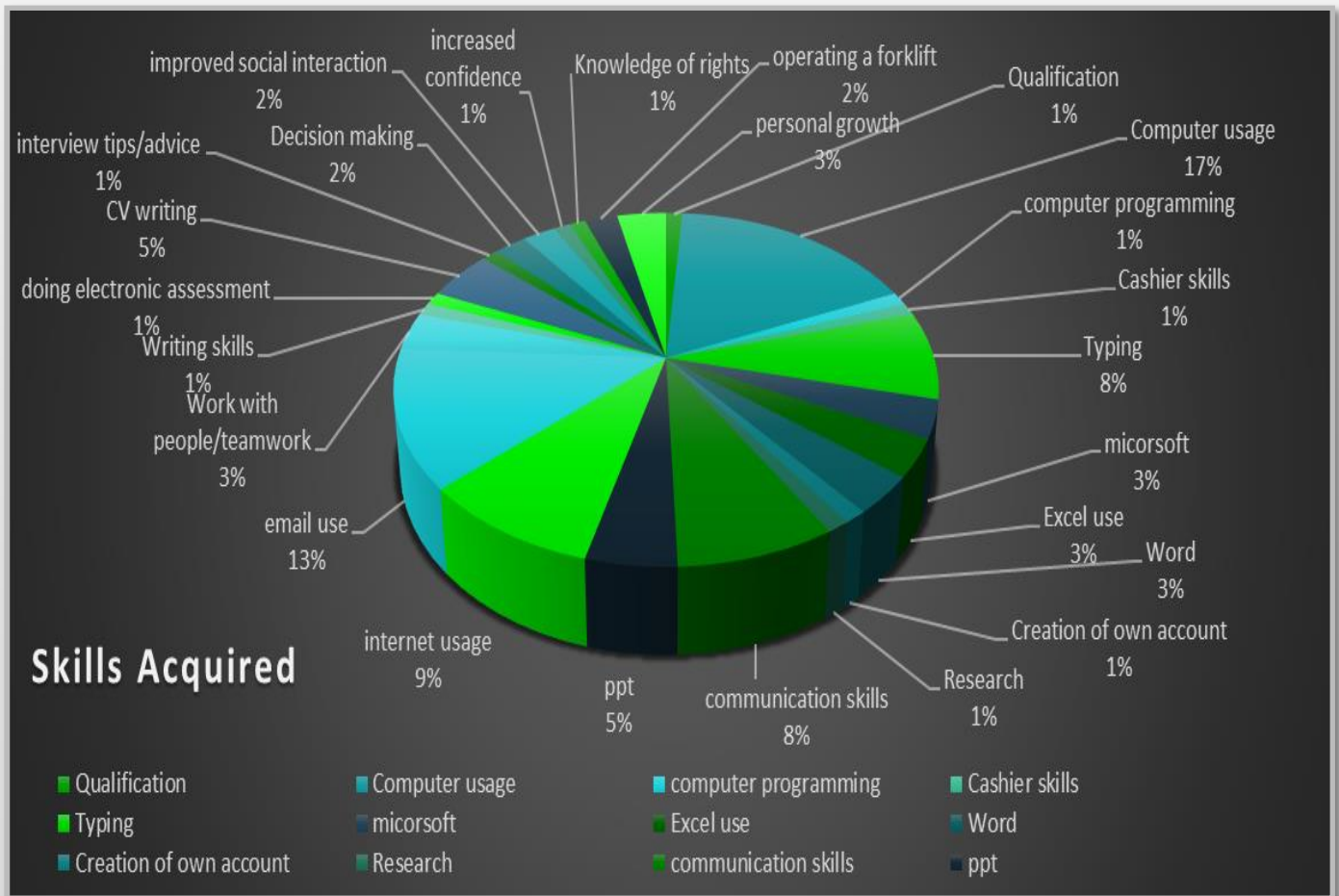
It is important for the organisation to note that in light of the key objectives, for mobilisation and exposure to increased economic opportunities, these have been achieved, as youth have felt more empowered and confident.

However, there is still a gap in actual transitioning to actual work opportunities – although not as a result of programme exposure or content, the impact of Covid-19 and the economy is impacting access to employment.

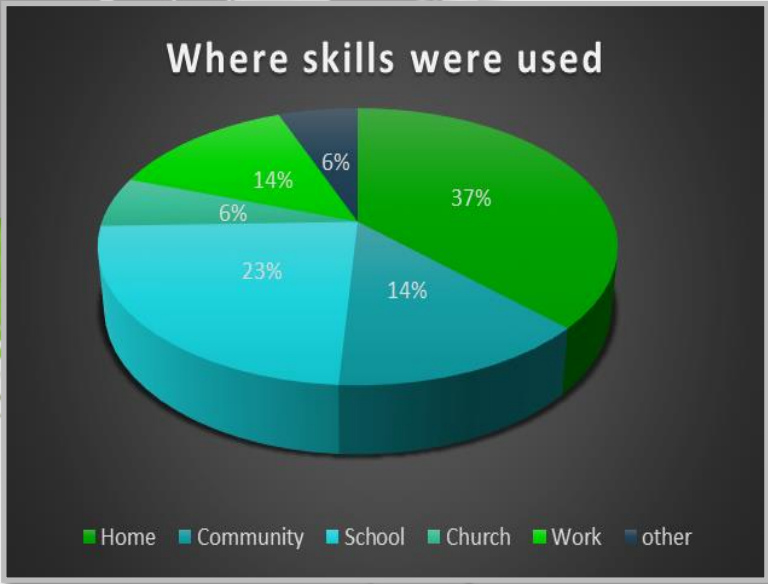
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SKILLS ACQUIRED AND HOW IT'S BEEN USED



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The participant exposure to skills acquisition covered a variety of skills which they identified as detailed below. Reflective of the high End user attendance was the 17% of participants including acquisition of Computer usage skills and 13% citing use of email as top skills, 9% citing internet usage skills, 8% included communication skills in the list, while another 8% included typing as a skill acquired. The use and exposure to Microsoft office was evident especially in complementary skills which were acquired to this exposure. I.e. CV writing, research, writing skills, knowledge of rights, improved social engagement.

92% of the participants said they were able to use the skills they acquired in the following ways:

SKILLS Used for



Use of these skills at home and at school were the highest rated places for using skills. This feedback suggests that although participants have not been able to secure employment or form of income generation, this does not suggest they have not attempted it – proven by the 32% who have actively applied for employment. An interesting indicator is the 13% who have used the skills to apply for further study – this indicates an increased awareness and motivation to further studies / formalise qualifications. One person out of the 26 indicated that they did not have the opportunity thus far to apply or implement any of the skills.



Conclusion



Objectives Attained



REACHING & IMPACTING YOUTH

The beneficiary sample has given clear indication that the programmes offered by Get Informed has met their expectations and has given them skills to move beyond their current situations and has given them the knowledge and skills to take opportunities.



FEEDBACK

92% of participants confirmed that expectations in terms of knowledge and skills were met and they were able to pursue future opportunities. They would refer the programmes to others.



OVERALL CONCLUSION

The conclusion is that the Get Informed programmes in the 2020-2021 year, met the expectations of the attendees. The organization has met its objectives in reaching its audience and empowering them according to the three key focus areas. Info, Advice, Referral, Mobilisation, Job Placement, Skills Development and Women Empowerment.

Financial Statements



GET INFORMED YOUTH DEVELOPMENT CENTRE

(Registration Number: 2019/024568/08; NPO No: 122-865)
Annual Financial Statements for the year ended 31st March 2021

DETAILED STATEMENT OF COMPREHENSIVE INCOME

	Note(s)	2021 R	2020 R
Revenue		2,130,751	1,803,303
Government Grant	5	1,454,987	1,124,834
Training & Other Income	6	675,764	678,469
Operating and Administrative Expenses		1,959,181	1,635,068
Accounting fee		7,500	6,640
Bank Charges		7,191	8,501
Branding & Promotions		-	3,640
Cleaning Materials		4,152	1,347
Computer Training		316,118	221,400
Consultation Fees		3,000	2,510
Depreciation		72,038	51,358
Water & Electricity		3,124	-
General Expenses		170	850
Information, Advice & Referral		43,225	63,080
Insurance		33,290	48,352
Printing & Stationery		22,302	32,436
Refreshments		26,981	54,029
Rent Paid		51,244	71,789
Repairs & Maintenance		17,602	4,233
Salaries & Wages		816,732	642,799
SARS – PAYE & UIF		52,836	23,138
Security Expenses		19,055	10,896
Social Relief		88,885	34,043
Stipend & Learners Expenses		132,500	43,000
Subscriptions & Newspapers		6,302	12,364
Telephone & Internet		48,079	39,298
Training, Life Skills & Social Awareness Expenses		145,878	193,760
Transport & Accommodation		40,977	65,605
Operating Surplus		171,570	168,235
Other Comprehensive Income		-	-
Operating Surplus for the year		171,570	168,235

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Funding & Grants Received



We appreciate the ongoing contribution of our enduring sponsors and partners and we look forward to welcome new funders

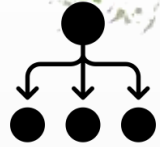
Our relationships with our donors not only encompass the provision of material support but represent the forging of partnerships and collaborations.

Together we host showcase events and Skills Development initiatives, and shape further opportunities for outstanding Unemployed Youth





Organogram



- Non – Executive Directors**
- Mr E. Mokgahla
Chairperson
 - Ms B. Maimela
Deputy Chairperson
 - Mr N. Mmola
Treasurer
 - Mr S. Tshabangu
Secretary General
 - Mr L. Mphela
Legal Adviser

Managing Director
Lesego Tshabalala



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Acknowledgements
of all Contributors



NATIONAL YOUTH DEVELOPMENT AGENCY



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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Facebook: [getinformedpage](https://www.facebook.com/getinformedpage)

Pictures



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