



ANNUAL REPORT

1st April 2023 - 31st March 2024

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CHAIRPERSON REMARKS

The celebration of the eleventh anniversary coincides with the celebration of the youth and their successes, And in appreciation of the importance of the role of the Board in the process of prosperity and development of Get Informed Youth Development Centre. As the Chairperson since its inception, the organisation has dealt with many challenges and difficulties, which were fading away thanks to the commitment of all members of the organisation to a specific vision and a clear mission, which is to enable the organizational youth to find better opportunities to contribute to the development of themselves and their families.

The organisation was classified as the first non-profit organization in Tembisa concerned with the professional development of young people, and it worked over these years according to strategies prepared very carefully to achieve its goals and vision, taking into account the needs of young people in the areas we serve, with the aim of enabling them to exercise their leading role in society, noting The organisation was able to form partnerships with governmental, private and civil institutions, to implement its development programs in multiple versions and from which nearly 5000 young men and women benefited, appreciating the direct and indirect support of all partners and individuals for the organisation.

The board has announced the launch of the new identity of Get Informed YDC “Centre of Hope”, and the which documents the organization’s work over the past decade. Looking ahead we seek to strengthen the partnerships already made then also attract new ones as we implement the Skills Development Academy with the hope of Sustaining the organisation.

ERIC MOKGAHLA
CHAIRPERSON



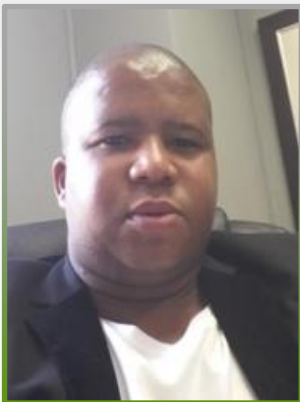
MANAGING DIRECTOR'S REMARKS

The 2024 Annual Report represents an opportunity to review the successful experience of the organization, as a youth model to be followed in determination and insistence on shaping experiences and benefiting from the promising Job placements and refining them with the cumulative experiences formed by various agencies and institutions, whether at the local or external levels. Pointing out that this could not have been achieved without the belief in the importance of the youth presence in the community arena, which was enshrined in light of the comprehensive development process that Get Informed YDC is witnessing under the leadership of the Management team and the board.

The implementation and close follow-up of the board and the prominent support of the staff and management team for the work we do is testimonial through the lives of ordinary youth in the communities we serve. Get Informed YDC has been able, within a decade, to prove its presence in the youth arena, by creating a positive inspiring environment for youth and launching pioneering initiatives and projects that provide positive development for youth according to a realistic vision, highlighting the potentials and capabilities of the organisation, and improving their skills and culture. In line with the accelerating changes in the world through the dissemination and application of knowledge.

We hereby make a calling for continued efforts in youth development, and building on what has been achieved, appreciating everyone who provided support to the organisation and all youth out of community partnership and sincere belief in the capabilities of South African youth.

LESEGO TSHABALALA
MANAGING DIRECTOR



OUR COMMITMENT TO OUR VISION AND MISSION



MISSION STATEMENT

To provide Youth with Relevant Information and Skills to be Economically Active.



OUR VISION

To have an Informed Youth, that is Skilled, Independent and has Access to Economic Opportunities

OUR SERVICES OFFERINGS



EARLY CHILDHOOD DEVELOPMENT

- Educator Development – ECD L2-4
- ICT Skills
- Linkage to Socio Economic Development
- NPO Development



SCHOOLS INTERVENTIONS

- Career Assessment for Grade 7-9
- Personal Development
- Sexual Education & Prevention of HIV / AIDS
- Social Entrepreneurship Programmes



YOUTH DEVELOPMENT & SKILLS DEVELOPMENT ACADEMY

- Access to Information
- Life-Skills & Job Readiness Programme
- Accredited Skills Development Trainings
- Access to Economic Opportunities



WOMEN EMPOWERMENT

- Prevention of Gender Based Violence (GBV) & HIV
- Boy Child & Men Outreach Programmes
- Victim Empowerment & Access to Skills Development
- Counselling Services / Paralegal Services
- Parenting Skills



AFTERCARE AND COMMUNITY NUTRITION CENTRE

- Children Aftercare Gr. 4-7 / Homework Assistance
- Community Nutrition Centre
- Urban Farming
- ICT Skills



BUSINESS MENTORSHIP AND INCUBATION

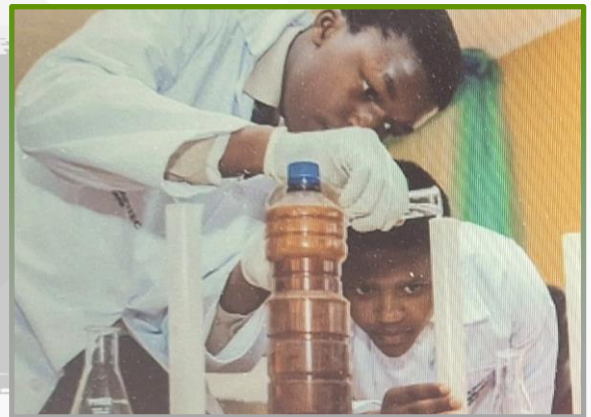
- Business Skills – New Venture Creation L2-4
- Business Development & Mentorship
- Incubation Services
- NPO Development

INTERVENTION HIGHLIGHTS

Key Programmes & Initiatives

COMPREHENSIVE SUPPORT SERVICES

We offer multi-entry point access to our services, assessing the needs of individuals or groups to guide them towards the right path.



PATHWAYS TO SUCCESS

Our support includes: Further training, workshops, economic & employment opportunities.



SKILLS DEVELOPMENT

Our various skills programmes, including workplace readiness, are crucial in helping young people stand out, ensuring they maximise their chances for success.



LIVES REACHED AND TOUCHED

RESULTS

11513 individuals participated across the organizational footprint.

- 26% used the Information, Advice and Referral Service
- 14% Accessed Linkage to Economic Opportunities
- 11% participated in Youth Mobilization, Life-Skills, Prevention of Gender Based Violence and Job Readiness Programmes, each served 10% of the participant

PERIOD 01 March 2023 – 30 April 2024	
AREA	TOTAL REACHED
<i>Information, Advice & Referral</i>	2938
<i>Job Readiness</i>	1761
<i>Youth Mobilisation/Outreach</i>	1385
<i>Life-Skills</i>	1726
<i>Linkage to economic Opportunities</i>	1909
<i>Placements</i>	350
<i>Computer Training</i>	326
<i>Wholesale & Retail/Cashier</i>	50
<i>Forklift Training</i>	20
<i>Gender Based Violence Prevention</i>	74
<i>Business Skills</i>	91
<i>IT Technical Support</i>	44
<i>Solar Installation</i>	5
<i>Business Mentorship/Incubation</i>	32
<i>Aftercare Programme</i>	83
<i>Electrical Wiring Training</i>	5
<i>School Intervention</i>	195
<i>Daily Meals</i>	490
<i>Counselling (Psychosocial Support)</i>	29



PROGRAM OBJECTIVE

To support unemployed youth in township and rural communities, by providing access and linkages to economic opportunities with relevant information, critical skills and appropriate capacity building, youth are able to increase their chances of economic participation - whether through employment or self-employment.



PROBLEM

Statistics provided by STATS SA indicate that limited educational attainment, as well as social and economic disadvantages are the primary factors driving elevated rates of unemployment, with a significant proportion represented among youth not in employment, education, or training (NEET).

Over the past decade, our experience on the ground has also proven that limited resources and a lack of access to relevant information due to poor systems and infrastructure, as well as know-how, remain an ongoing challenge for majority of youth in township and rural communities.

Unemployed Youth are therefore in need of access to relevant information, as well as guidance and support to link them to economic opportunities for their sustainable development.



INPUTS

Our current model consists of walk-in centres in both Tembisa township and North West Province. The centres are accessible to youth Monday to Friday from 8-5 and are resourced with qualified and trained staff including a programme manager, help-desk officer and training facilitator. The project is predominantly funded by the department of social development and ad-hoc financial support is donated by the corporate community and private sector. Basic equipment and resources like internet and printing, as well as a fully equipped computer lab and information desk provide youth with access to relevant information and resources, where current and future opportunities and linkages to economic opportunities are shared. Our rich network of industry partners including community groups, partner organisations, services providers, corporate and business community, enables us to facilitate successful linkages for unemployed youth through various initiatives and opportunities. Ongoing research into market ensures our programme remains relevant to the needs of youth. Our methodology is key to making successful referrals or placement of unemployed/self-employed youth.



OUTPUTS

Our programme methodology is specific to ensuring youth, with demographics male and female 18-35, are equipped with the requisite skills, attitudes and disciplines necessary for success.

We provide multi-entry point access to all our services, thus ensuring the individual is met where they are in their current journey. Our walk-in centre's provide services sharing information, advice and referral to relevant opportunities, following a baseline assessment completed to guide the "service user" (unemployed young person) on the right development path and track.

Based on the developmental requirements and skills gaps, referrals are made for further training, workshops for capacity building.

Our various skills programmes - Including Life-skills and workplace readiness is pivotal to the requirements for young people to stand out from their peers, thus ensuring they are able to maximise their chances for success for employment or self-employment. Consequent to completing their life-skills components result in a quality referral to relevant economic opportunities for employment or self-employment.

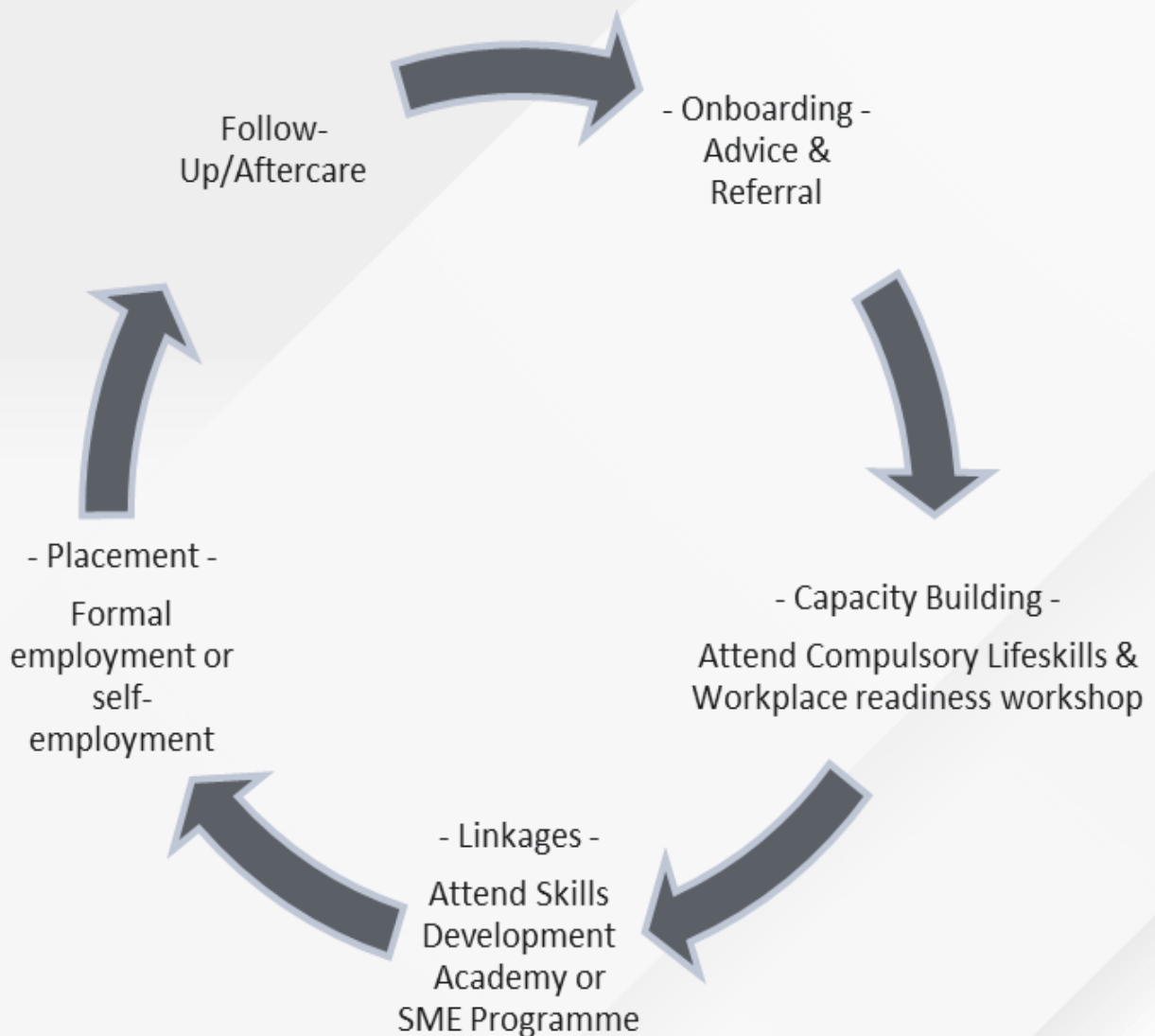
Our Skills Development Academy provides SETA accredited training and has equipped thousands of youths with skills and qualifications to compete and be better positioned in the job market.



OUTCOMES

Our services are delivered based on the following cycle. Typically, dependent on an individual's needs & readiness, available market linkages and access to economic opportunities can be made in the short term, as some of our referral partners are not heavily reliant on technical skills for certain work opportunities. However, due to the timelines required for some of our programmes like our Small Business programme and Early Childhood Development, may require up to one year to fulfill from start to finish and therefore a fully operational small business.

Milestones for short, medium and long term outcomes are detailed below.



SHORT TERM 0 -12 WEEKS

Once a service user has been briefed and a baseline assessment is conducted, the developmental pathway is clear and mutually agreed. The service user is then referred to attend the compulsory capacity building workshop which forms the basis of acquiring critical life-skills and workplace readiness. These skills include; goal setting, resilience, understanding emotional intelligence, coping with stress, public speaking, professional dress code, interview skills, professional email writing, CV writing including a cover letter. This stage will equip potential referees with the necessary skills, attitudes, behaviours, awareness and motivation to compete in their job-seeking journey. Depending on where they are in their journey, as well as current skills and qualifications attained, they may be ready for referral to opportunities immediately available in our network.

MEDIUM TERM 12 WEEKS – 12 MONTHS

Skills required for certain opportunities in the market may require a longer support and developmental journey like our Skills Development Academy and small business development programme however, youth who have come through our programmes are not only empowered with accredited qualifications, but have also will have the skills necessary to support their own developmental journey, by identifying opportunities for themselves. They will have acquired the skills to independently search and profile job opportunities and continue to have free access to our walk-in center's to access resources and further opportunities. Graduates from our programme that have not yet been matched to an opportunity are placed on a priority database, ready to be linked to opportunities that match their related skills. Our constant research and development into market and extending relations with various networks ensure our database remains aggregated to maintain linkages made for young people.

LONG TERM OBJECTIVES 12 MONTH+

The availability of jobs in the market are some of the external factors not in our control however, through exposure youth are more motivated and empowered to make decisions and social and technical skills are improved. Ongoing partnerships with stakeholders increases exposure for unemployed youth as they are constantly exposed to new opportunities. Our long-term objective resonates with our vision and mission, ensuring that barriers that prohibit and restrict unemployed youth from reaching their full potential are removed. Our mission and Vision is:

MISSION

- To provide youth with relevant information and skills to become economically active.

VISION

- To have an Informed Youth that is skilled, Independent and has access to economic opportunities.

FINANCIAL HIGHLIGHTS

GET INFORMED YOUTH DEVELOPMENT CENTRE

Audited Annual Financial Statements for the year ended 31st March 2024

Detailed Income Statement

Figures in R	Note	2024	2023
Revenue			
Subsidy Received	6	2 110 201	1 576 153
Other income			
Donation Received		383 660	2 220 568
Training Income		239 600	87 443
		623 260	2 308 011
Total Income		2 733 461	3 884 164
Administrative expenses			
Accounting Fees		(9 000)	(9 000)
Auditors' Fees		(11 000)	(11 000)
Bank Charges		(11 984)	(10 844)
Employee Costs		(951 200)	(890 995)
Rent Paid		(113 075)	(133 236)
Telephone & Internet		(64 218)	(64 370)
		(1 160 477)	(1 119 445)
Other expenses			
Accreditation, Monitoring & Evaluation		-	(59 000)
Aftercare Expenses		-	(3 474)
Branding, Promotions & Advertising		(3 250)	(86 722)
Cashier Training		(211 965)	(47 060)
Cleaning Expenses		(14 403)	(17 001)
Computer Training		(248 272)	(523 420)
Depreciation	2	(37 712)	(80 188)
Facilitator's Fees		(107 704)	(1 048 566)
General Expenses		(2 601)	(1 890)
Health & Safety		-	(1 895)
Honoraria		-	(28 400)
Information, Advice & Referrals		(39 386)	(36 552)
Insurance		(44 882)	(42 189)
Loss on Assets written-Off	2	(53 076)	(10)
Printing & Stationery		(44 642)	(53 594)
Refreshments		(14 499)	(33 805)
Repair, Maintenance & Motor Vehicle Services		(3 533)	(2 465)
Security & Protection Expenses		(15 664)	(20 991)
Social Relief & Events		(99 995)	(212 895)
Staff Learning & Development		-	(40 000)
Stipend Paid		(101 867)	-
Subscriptions & Newspapers		(4 260)	(13 772)
Training, Life Skills & Social Awareness Expenses		(560 573)	(383 340)
Transportation, Travelling, Venue Hire & Fuel		(108 878)	(220 424)
		(1 717 162)	(2 957 683)
Total Expenses		(2 877 639)	(4 077 098)
Deficit from operating activities		(144 178)	(192 934)
Finance Costs		(10 904)	(2 686)
Deficit for the year		(155 082)	(195 620)

STAFF COMPOSITION

MANAGEMENT

Managing Director
Mr. Lesego Tshabalala

- Women Empowerment Coordinator
Ms. S. Vilakazi
- Isithame Area Coordinator
Ms. S. Vilakazi (Acting)
- Phomolong Area Coordinator
Ms. C. Maluleke (Acting)
- HR & Finance Administration Coordinator
Mrs. J. Ndhlovu
- Skills Development Manager
Mr. F. Mbowane (Acting)
- North West Area Coordinator
(Vacant)

BOARD MEMBERS



Mr E. Mokgahla
Chairperson



Ms B. Maimela
Deputy Chairperson



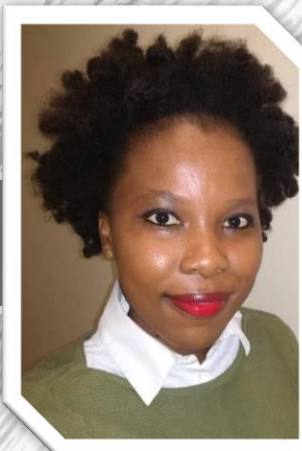
Mr N. Mmola
Treasurer



Mr L. Mphela
Legal Adviser



Mr S. Tshabangu
Secretary General



Ms M. Sejake
Fundraising



Ms. Kelly Mthethwa
Governance

FUNDING & GRANTS RECEIVED

We appreciate the ongoing contribution of our enduring sponsors and partners and we look forward to welcome new funders.

Our relationships with our donors not only encompass the provision of material support but represent the forging of partnerships and collaborations.

Together we host showcase events and Skills Development initiatives, and shape further opportunities for outstanding Unemployed Youth



GAUTENG PROVINCE
SOCIAL DEVELOPMENT
REPUBLIC OF SOUTH AFRICA



Ekurhuleni
METROPOLITAN MUNICIPALITY
Northern Service Delivery Region



FOUNDATION FOR
HUMAN RIGHTS | A just society for all



NATIONAL LOTTERIES COMMISSION
LOTTO FUNDED

GRAND
GAMING
Slots
good friends & great times

ACKNOWLEDGEMENT OF ALL CONTRIBUTORS



labour

Department:
 Labour
 REPUBLIC OF SOUTH AFRICA



nyda

NATIONAL YOUTH DEVELOPMENT AGENCY



**THE AURUM
 INSTITUTE**



NEDBANK

momentum
 group | FOUNDATION



mictseta

Media, Information and Communication Technologies
 Sector Education and Training Authority

Accelerating quality skills towards an information savvy society

EOH



Catalyx



elim clinic
 Professional Treatment Centre for Addiction

PQWA
 PEOPLE OPPOSING WOMEN ABUSE

for good
 connects people
 to causes

**optimi
 workplace**



CONTACT DETAILS



Phomolong Office

3850 Ms Sango & Edward Ave
Phomolong Youth Centre
Phomolong Section
Tembisa

Tel: 011 021 0563

Isithame Office

26B Hosi Mhlaba Street
Isithame Section
Tembisa

Tel:011 057 5805

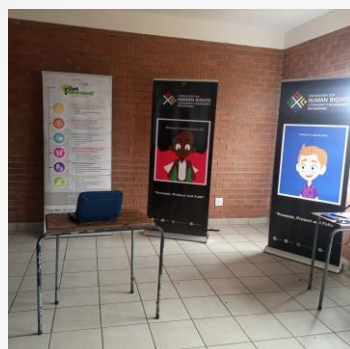
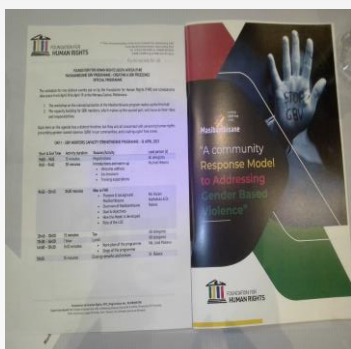
Head Office

Tel: 011 039 7145

Email: info@getinformed.org.za

Website: www.getinformed.org.za

Facebook: [getinformedpage](https://www.facebook.com/getinformedpage)





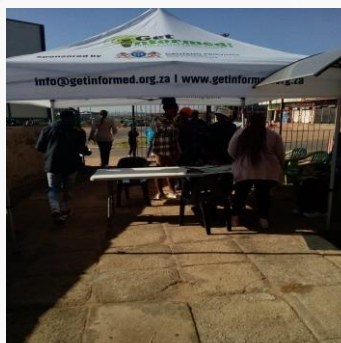
employment & labour
Department of Labour

INVITATION TO ATTEND A CAREER EXPO

THEME: PARTNERSHIP IN MAKING A DIFFERENCE

The Department of Employment and Labour together with its involved municipality want to assist the work seekers with opportunities such as job, internship, bursaries, learnerships, entrepreneurship information and training. However, they can't do it without your presence. Please holders are therefore cordially invited to attend the exhibition with the details below:

Date: 12 May 2023
Time: 9:00 To 14:00
Venue: Mankweng Secondary School
For more information, you may contact us by email or telephone. Contact persons: Mankweng Magwanya @ 071 420 2887 or Tshabangu @ 073483 7979
Email: MankwengMagwanya@labour.gov.za or Tshabangu@labour.gov.za
Please RSVP by or before 24 April 2023
SEE YOU THERE!!!!!!



LET US ALL PROTECT CHILDREN
CHILD PROTECTION WEEK
29 May - 5 June 2023

Monday, 29 May
11:30 for 12:00
@Isekele Primary School,
Tembisa



Get informed!
10th ANNIVERSARY

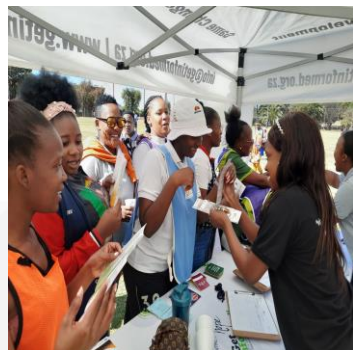
"ITHUBA YOUTH"

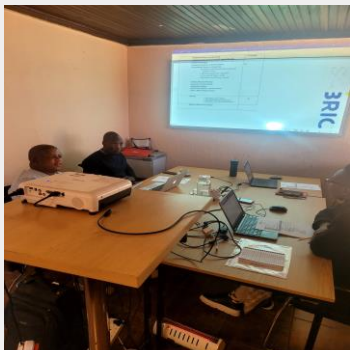
YOUTH MONTH

VENUE: 50m Hlotse Hosi TIME: 09 - 14:00

21 JUNE 2023







Gauteng Provincial NPO Summit with NPOs funded by the Gauteng Department of Social Development

Gauteng Premier Panyaza Lesufi

Partnerships for the Vulnerable: Building State Capacity to Care

01-02 August 2023

09H30

The Lakes Hotel and Conference Centre, Benoni

Mibali Hlophe

WOMEN'S MONTH 2023

Accelerating Socio-Economic Opportunities for Women's Empowerment

#WomensMonth2023 #WomensDay2023

WORLD HIRING

IT SUPPORT TECHNICIAN - HARDWARE

Minimum Requirements:

- Matric
- A+ and N+ Certification
- 2-3years work experience in an IT role required
- Good problem solving skill and decision making skills
- Can work individual and as a team.

Duties & Responsibilities:

- Hardware set up.
- Installation and configuration of software
- Laptops, desktops and monitor repairs.
- Diagnosing hardware and software faults, solve technical problems.
- Provide technical support to all clients.

Send Your CV to Email : Thuli@optisphere trading.com



Growing South Africa BUSINESS SEMINAR

28 June 2023

10 AM - 2 PM

Agenda:

- Small Business Challenges
- How to Get Funding
- Managing Business Finance

+27 68 538 9771

Phomolong Community Hall, Phomolong Section Tembisa.

growingsa76@gmail.com



YOUTH ENGAGE AND YOUTH MONTH COMMEMORATION

The Gauteng Department of Cooperative Governance and Traditional Affairs will be hosting Youth engage and Youth month Commemoration as follows:

29 June 2023

Rabasothe Hall, Tembisa, City of Ekurhuleni

8h30 -16h30

The programme seeks to link young people with opportunities from different Departments and Institutions.

